



a Service Logic Company

Application for Employment

Thank you for your interest in employment with Blackall Mechanical, LLC. Before you begin this application, you need to understand and consent to the following requirements:

- **YOU WILL BE REQUIRED TO PASS A DRUG TEST AND PHYSICAL.**
- **WE WILL PERFORM A COMPLETE BACKGROUND CHECK THAT MAY INCLUDE YOUR WORK EXPERIENCE, EDUCATION, CREDIT REPORT INFORMATION, AND CRIMINAL CONVICTION HISTORY.**
- **WE WILL PULL A WORKERS' COMPENSATION CLAIM HISTORY WITH TEXAS DEPT OF INSURANCE.**
- **YOU WILL BE REQUIRED TO PROVE THAT YOU CAN LEGALLY WORK IN THIS COUNTRY BEFORE COMMENCING WORK.**
- **YOU MUST COMPLETE THIS ENTIRE APPLICATION HONESTLY TO BE CONSIDERED FOR EMPLOYMENT. FAILURE TO DO SO WILL DISQUALIFY YOU FROM CONSIDERATION.**

STOP now if you are unable or unwilling to comply with these requirements.

If you are willing to comply with these requirements, please fully complete the remainder of this application. You must complete the entire application to be considered for employment. Thank you.

Signature: _____

Print Name: _____ Date: _____

Applicant's Full Name: _____, _____, _____
Last First Middle

Soc. Security #: - -

Home Phone: (____) _____ Cell Phone: (____) _____

When is the best time to contact you? _____

Current Address:

Street City State Zip

Previous Address:

Street City State Zip

Are you 18 years of age or older? Yes No

If offered employment, can you submit proof of your legal right to work in the U.S.?

Yes No

Position you are applying for? _____

Rate of pay expected: _____

What date can you start? _____

What category would you prefer?

Full-Time Part-Time/ Seasonal

For which schedules are you available?

Days Evenings Nights Weekends

Are you willing to work overtime? Yes No

Are you willing to travel? Yes No

Do you have a valid Driver's License? Yes No

Driver's License Number? _____ STATE? _____

How were you referred to our company? _____

Do you write or speak a foreign language fluently? Yes No

Please List _____

Do you wish to voluntarily identify yourself as a veteran for reporting purposes?

Yes No

BACKGROUND INFORMATION

CRIMINAL CONVICTIONS: A criminal conviction will not necessarily be a bar to employment. Factors such as the type of offense and remoteness of the offense in time will be taken into account in determining the effect on suitability for employment.

Have you ever been convicted of a crime?

- Include any felony, misdemeanor, suspended imposition of sentence, or plea of “nolo-contendere” (no contest) to any crime.
- Include any crime involving a motor vehicle, including vehicular homicide or assault.
- Include any violation for a DUI or open container/chemical test failure/possession of a controlled substance. Yes No

If yes, please state the circumstances with regard to each. **List all convictions completely.** (Please request additional paper if you need more space to answer this question.)

Date	City / County / State	Description of the Offense	Nature of the penalty, fine and/or imprisonment

EDUCATION

High School: _____

City & State: _____

Circle Grade Completed: 9 10 11 12 Diploma Received? YES NO

College: _____

City & State: _____

Degree Received? YES NO Years Completed? _____

Degree/ Major Received? _____

Technical/ Vocational School: _____

City & State: _____

Diploma/ Certification Received? YES NO Years Completed? _____

Degree/ Program/ Certificate Received? _____

Other Education or Training: _____

City & State: _____

Diploma Received? YES NO Years Completed? _____

Degree/ Program/ Certificate Received? _____

Please list any additional information such as licenses, professional degrees, which you consider important for the job to which you have applied _____

EMPLOYMENT HISTORY

NOTE: *Since we will make every effort to contact previous employers, the correct telephone numbers of past employers are critical.*

COMPANY NAME	()	PHONE NUMBER
ADDRESS	City	STATE
From	To	
DATES EMPLOYED	JOB TITLE	SUPERVISOR'S NAME
DUTIES		
<hr/>		
Starting	Ending	
SALARY (Per Hour/Week/Month/Year)	REASON FOR LEAVING	

COMPANY NAME	()	PHONE NUMBER
ADDRESS	City	STATE
From	To	
DATES EMPLOYED	JOB TITLE	SUPERVISOR'S NAME
DUTIES		
<hr/>		
Starting	Ending	
SALARY (Per Hour/Week/Month/Year)	REASON FOR LEAVING	

COMPANY NAME	()	PHONE NUMBER
ADDRESS	City	STATE
From	To	
DATES EMPLOYED	JOB TITLE	SUPERVISOR'S NAME
DUTIES		
<hr/>		
Starting	Ending	
SALARY (Per Hour/Week/Month/Year)	REASON FOR LEAVING	

COMPANY NAME	()	PHONE NUMBER
ADDRESS	City	STATE
From	To	
DATES EMPLOYED	JOB TITLE	SUPERVISOR'S NAME
DUTIES		
<hr/>		
Starting	Ending	
SALARY (Per Hour/Week/Month/Year)	REASON FOR LEAVING	

REFERENCES

Name: _____

Occupation: _____

Years Known: _____

Address: _____

Telephone: _____

Name: _____

Occupation: _____

Years Known: _____

Address: _____

Telephone: _____

Name: _____

Occupation: _____

Years Known: _____

Address: _____

Telephone: _____

I understand that Blackall Mechanical, Inc. has an employment-at-will policy, in that Blackall Mechanical, Inc. may terminate my employment at any time, or for any reason consistent with applicable state or federal law. I understand that this application is not a contract of employment. I understand that to be employed I must be lawfully authorized to work in the United States.

I understand that Blackall Mechanical, Inc. will thoroughly investigate my work and personal history and verify all data given on the application, on related papers, and in interviews. This includes a complete background check including but not limited to credit check, motor vehicle report, reference check, verification of past employment and any other investigation as needed. I authorize all individuals, schools and firms named within to provide any information requested about me, and I release them from all liability for damage in providing this information.

I certify that all the statements herein are true and understand that any falsification or willful omission shall be sufficient causes for dismissal or refusal of employment.

Signature: _____ Date: _____

Thank you for completing this application.

APPLICANTS PLEASE DO NOT WRITE ON THIS PAGE

INTERVIEWED BY: _____

INTERVIEWED BY: _____

STARTING DATE: _____

RATE OF PAY: _____